



# The Future of Background Checks is Here.

We've built the most advanced background solutions in the industry to make better and safer hiring decisions.

[www.instaveritas.com](https://www.instaveritas.com)

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Background Checks . Digital KYC . Entity Due Diligence

# A strong background screening framework is your first line of defense to safeguard the interests of your organization

**88%**

Companies  
Impacted by Fraud

**1 in 3**

Resumes are  
fabricated

**37%**

YoY increase in white  
collar crime in UAE

**0.25%**

of Annual Salary – Average  
cost of a background check



## Regulatory Compliance

UAE laws mandate thorough employment screening to ensure potential employees have clean records, complying with both local and international standards



## Fraud Prevention

Background checks mitigate risks by ensuring potential employees do not have a history of fraud, misrepresentation, or financial misconduct



## Workplace Integrity

Verifying employee integrity fosters a positive work environment and maintains high moral standards within the team



## Skill Verification

Essential for confirming educational credentials and professional qualifications, preventing misrepresentation

# The Importance of Background Checks for UAE Employers



Under Article 65 of the UAE Penal Code, employers are held accountable for any criminal activities conducted by their employees, whether these acts are carried out directly or under the pretense of official duties

## Why are background checks critical for employers in the UAE



Strict KYE regulations enforced by authorities



Heavy fines and penalties for non-compliance of mandatory checks



Safeguarding against reputational and financial risk for the organization



Protection from fraud and misrepresentation

# The industries we serve

- ✓ InstaVeritas builds tailored screening solutions to fit the needs and regulations of any company irrespective of size, industry or geography



## Gig & Shared Economy

Run background checks at scale on your networks at scale



## Healthcare

We work with Hospitals and at-home care providers to ensure only verified staff are placed in this critical industry



## Airports and Airlines

InstaVeritas works with some of the world's leading airports and airlines



## Manufacturing

Comprehensive background checks for blue collar and corporate staff



## Schools & Educational Institutes

360 Degree checks on teaching and nonteaching staff



## IT Services

End to End screening for technology services companies to validate on-site and remote staff



## Facility Management

Pre-screen Candidates to ensure high level of trust and integrity.



## Start-Ups

Verify early employees to ensure the organization is safeguarded



# Instaveritas in Numbers



**200+**

Verification Specialist



**750+**

Happy Customers



**250K+**

Criminal Red Flagged



**35M+**

Checks done and counting



Awarded the Service Excellence Award by a Publicly Traded Company



Representated the country as a top innovative start-up in Make in India in Stockholm



Awarded the Prestigious contract for screening personnel at Delhi , Goa Hyderabad Airports

## Featured in these publications

THE ECONOMIC TIMES

YOUR STORY | INSPIRE INNOVATE IGNITE

Business Standard

iamwire

# We are trusted by 750+ clients across the globe



# InstaVeritas flagship KYE (Know Your Employee) Solution

✓ A one stop platform for employers to run background checks at a click of a button



# Identity Verification

✓ InstaVeritas offers comprehensive identity verification solutions tailor made for the UAE



## OCR

Instant Image to Text Technology for automated transcription and higher accuracy

## Real Time APIs

APIs to fetch information from government sources in real time

## FaceMatch

FaceMatch APIs to tackle issues of impersonation fraud



## Passport Verification

Capability to verify passports across 200+ countries



## Emirates ID and Visa Verification

Validate the authenticity and validity of the National ID Card



## Driving License Check

Validate the authenticity and validity of Driving Licences



# Criminal Database and Global Sanctions

- ✓ A comprehensive screening solution to scan individuals against country watchlists , global sanctions , regulators and PEP/AML Lists.

2.8M

## PEP Lists

Critical check to identify Politically Exposed Persons and integral part of compliance procedures for anti-money laundering (AML) and counter-financing of terrorism (CFT) frameworks.



240

## Countries Covered

A curated set of databases across the global to ensure maximum coverage across all nationalities



2600

## Country Watchlists

Screen against comprehensive country specific criminal and regulatory watchlists.



410

## Regulators and Agencies

Our Sanctions Data Asset contains comprehensive coverage of all major sanction bodies



# Work Experience & Employment History Check

✓ A check to validate past employment history of the Candidates direct from the HRs of the previous employers

## Common Frauds & Misrepresentations

**Salary /  
Income Fraud**

**Integrity  
Concerns**

**Tenure Gaps**

**Forced Separation  
/ Termination**

**Designation /  
Department  
Confirmation**

**Loans and  
Advances  
Unpaid**

**Pending Exit  
Formalities**

**Re-hire  
Eligibility**



An all-in-one check that objectively validates the past employment history of a Candidate.

# Professional Reference Checks

- ✓ Conducted from the candidates reporting manager / supervisor to gather subjective feedback on their candidature.

## Why Conduct Reference Checks



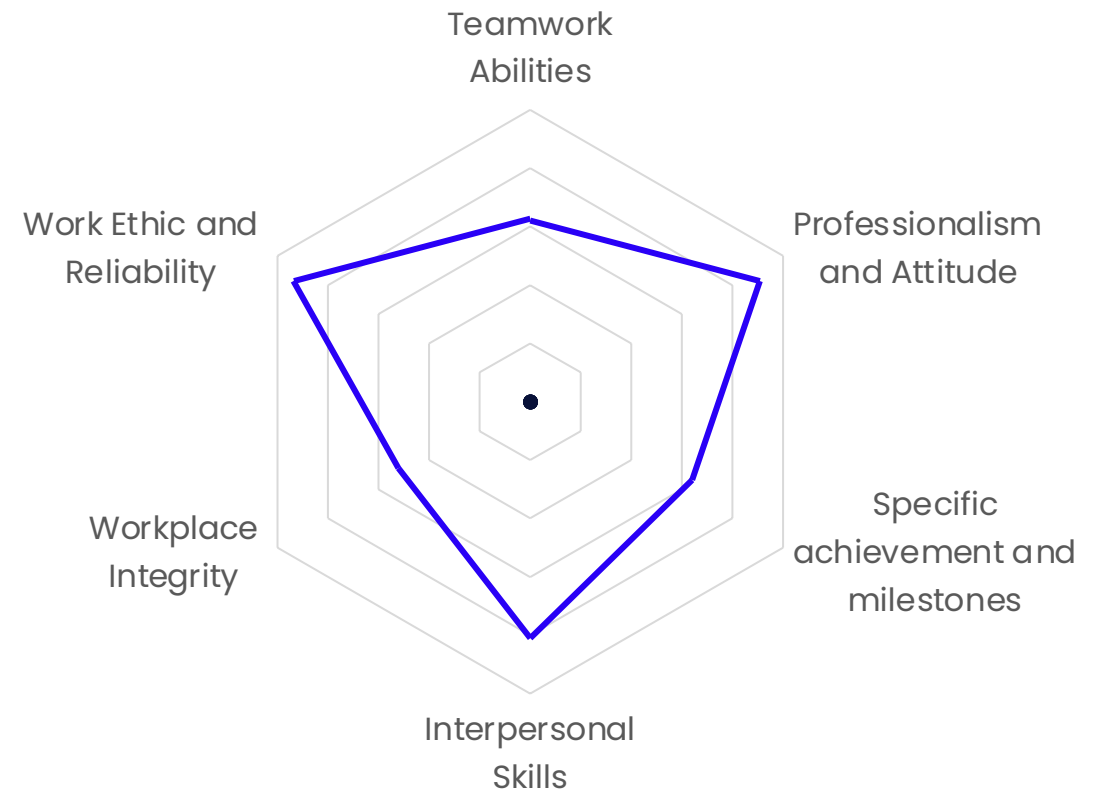
Ascertain if the Candidates are the best profile for the role and organization



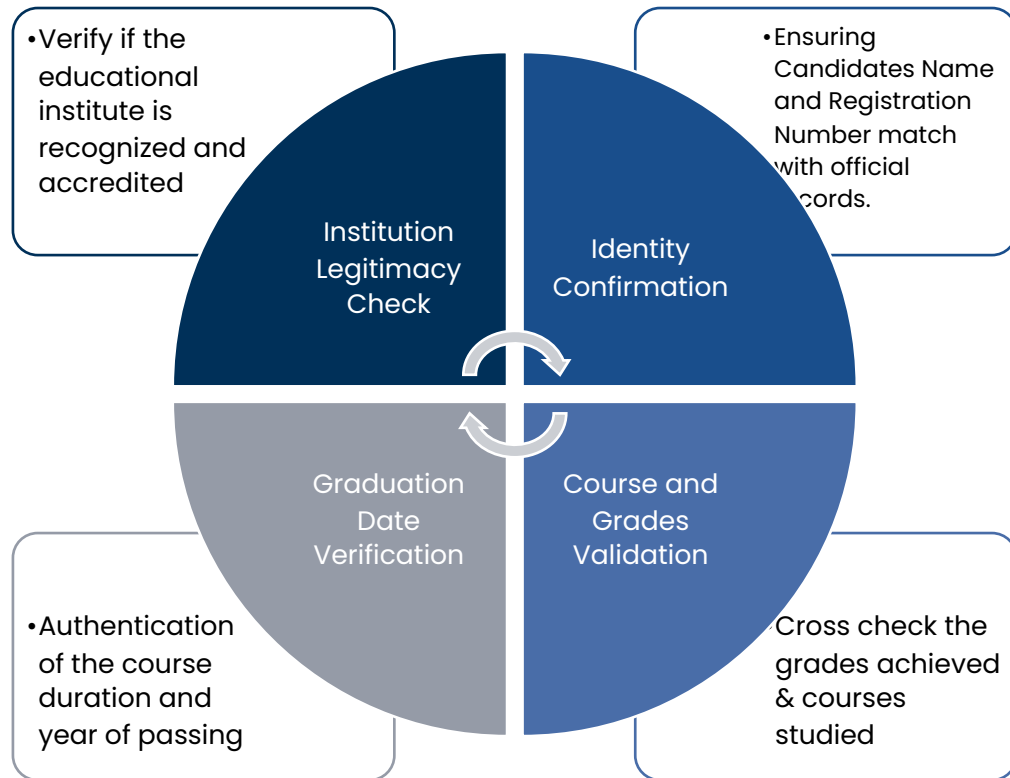
Assess qualitative and subjective feedback on Candidature



Identify potential red-flags & disciplinary issues



# Education Qualification & Professional License Check



Education & Professional Licence verify that the qualifications presented by a candidate are genuine.



Certain industries have strict compliance requirements that include having employees with specific educational backgrounds.



Move away from the lengthy and expensive attestation process to primary source verification.





# Additional Checks



## COMPANY DUE DILIGENCE

KYB (Know Your Business) Checks to ascertain detailed information on company financial, ownership, UBO data etc.



## CRIMINAL RECORDS & LITIGATION – INDIA

Comprehensive databases checks to identify any past or pending criminal / civil litigation against the Candidate.



## CV GAP ANALYSIS

A review of the Candidates CV to identify potential periods of professional employment/ educational gap that are unaccounted.



## DIRECTORSHIP CHECK

Ascertain via public records record whether the individual is currently or formerly a director in any company.



## ADVERSE MEDIA CHECKS

Scan public records and subscribed databases to identify any negative press coverage against the Candidate

# Packages & Pricing

**AED 399**

**AED 599**

## Standard

## Comprehensive

Identity – Passport

Y

Y

Identity – Emirates ID

Y

Y

Sanctions and Regulatory Databases – UAE

Y

Y

Global Sanctions and Regulatory Databases

Y

Y

PEP and AML Screening

Y

Y

Work Experience (Last Employer)

Y

Y

Highest Education

-

Y

Professional Reference Checks

-

Y

Adverse Media Checks

*\*Packages and pricing can be customized depending on scope and volume.*

# Complete Candidate Onboarding & Support

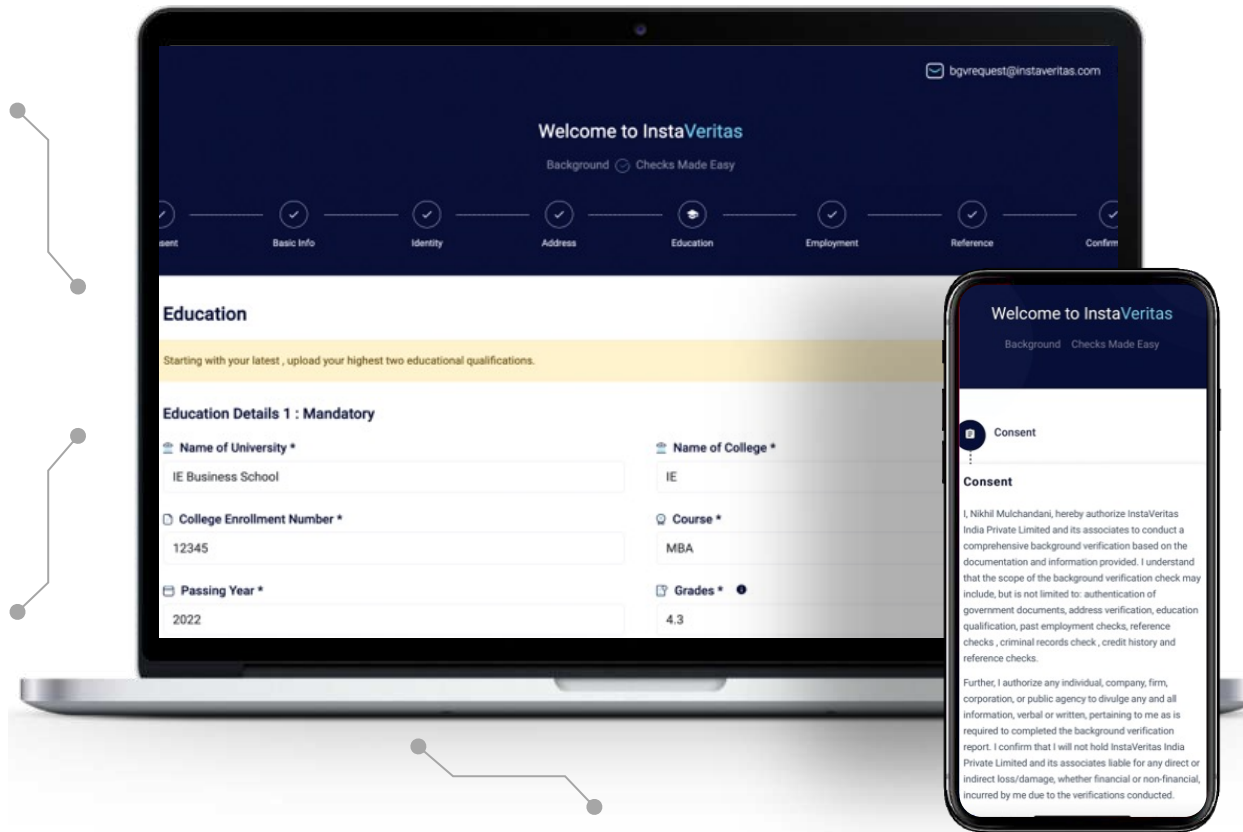
One Click Background  
Check Initiations

Web & Mobile Based  
onboarding journeys.

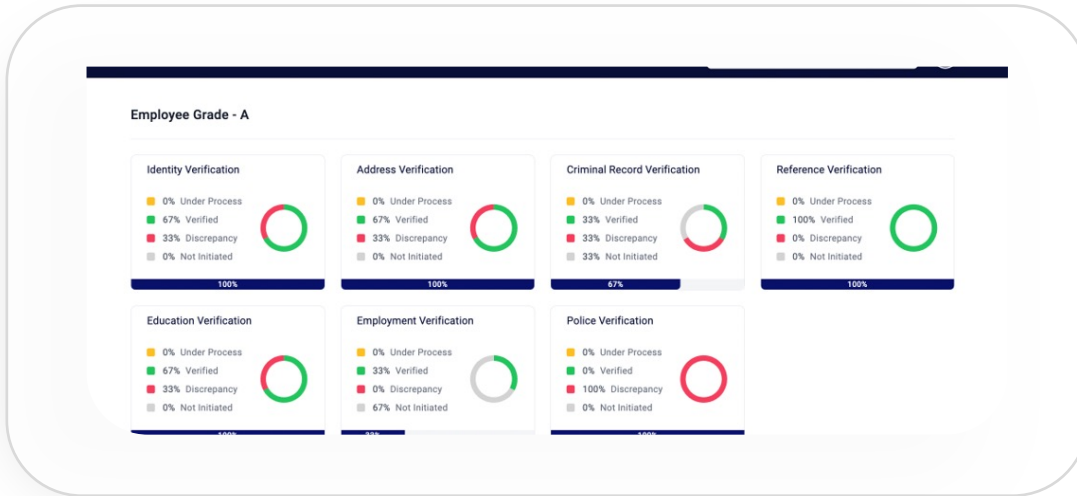
Digital Candidate  
Consent to ensure  
Compliance with Data  
Protection and Privacy

Dedicated Candidate  
Support Team

Candidate Data and Documents  
Collections & Repository



# Client Dashboards and Case Tracking



All	Verified	Discrepancy	Under Process	Not Initiated
Name	Status	Verification	Timeline	Action
> ANISH P R DEM94560	Verified		Created: 23, Jun 17	
> RAGHVENDRA SINGH DEM94558	Under Process		Created: 23, Jun 17	
> PANKAJ KUMAR DEM94557	Verified		Created: 23, Jun 17	
> DOKARA SANYASI RAO DEM94555	Under Process		Created: 23, Jun 17	
> JAGJOT SINGH DEM94550	Under Process		Created: 23, Jun 17	

Showing 1 to 5 of 5 results



One Click  
Case Initiations



Customizable User Setting  
for complex Organizations



MIS and Analytics  
Dashboard



Download and View  
Reports Instantly



Real-time Alerts



Real Time  
Case Tracking



# Integrated with leading Industry Platforms



- Custom Integrations with Client System
- 24/7 Tech Support
- Scalable and Easy to integrate API



# We have you covered on all fronts

## Candidate Support and Care

Dedicated Candidate Support team to ensure a smooth Candidate experience from onboarding

24/7 Helpline and Support



## Automated Workflows

Automated workflows for faster TAT,  
Minimal HR intervention

One Click Case Initiations and Tracking



## API Integrations

HRIS Integrations with DarwinBox,  
Success Factors etc

Integrate directly with our Plug and Play APIs for conducting checks at scale



## Compliance and Security

Enterprise Grade encryption at every stage  
Compliant and Auditable BGV policies and process



# What Our Customer Say About Us



*InstaVeritas and have partnered for over 3 years for entity due diligence and background screening services. IV us professional to work with and their processes and systems have helped identify and mitigate risk effectively.*



**Human Resources Department**



*Instaveritas has been a close Partner for Uber since 2018. Their technology has enabled us to create a safer platform for our customers.*

**Uber**

**Safety and Security Team**



*Instaveritas technology and automated workflows has enabled us to bring our screening time drastically and maintain a solid screening for our partner network.*

**PORTER**

**Program Director**

# What makes us #1 for background screening



## Intelligent Tech

Highly automated systems are the backbone of our verification processes



## Service Excellence

We understand that service in our industry is key. We are laser focused towards customer satisfaction



## Built For Scale

Our technology and solutions are built for scale



## Advisory Approach

We advise our clients on possible risks and build custom solutions to help mitigate them



## Multi-sector

We service clients across all major sectors and have deep domain expertise



# Contact Us

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